



# Lenham Primary School

*Take Pride; Be Proud*

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## Careers Policy

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## **Careers policy**

### **Introduction**

Our effective careers support will help pupils:

- in the short term to become self-assured, confident and optimistic about their futures –becoming motivated and inspired to learn;
- develop the resilience to take calculated risks, dealing appropriately with disappointments, set-backs and challenges;
- to prepare young people for the opportunities, responsibilities and experiences of life;
- to help them to make decisions and manage transitions as learners and workers.

As options for young people become more varied and complex, it is vital that we support them to develop the knowledge and skills they need to make informed choices for their future.

### **Our aims are to:**

- To aspire children to think of the future, increasing aspiration for all
- To develop and encourage a sense of ambition towards a future career
- To understand the basic skills and attitudes needed to be successful in the world of work
- To challenge all forms of stereotype (by background, gender or diversity groups) and preconceptions.
- To develop self-evaluation skills and make plans for the future

At Lenham Primary School we follow the principles of the Gatsby Benchmarks. The objectives for the careers programme are as follows:

- helping students to understand the changing world of work
- facilitating meaningful encounters with employers for all students
- supporting positive transitions
- enabling students to develop the research skills to find out about opportunities
- helping students to develop the skills, attitudes and qualities to make a successful transition into the world of work/ next stage of education

### **Student's entitlement:**

All year groups will cover careers objectives through the personal, social, health education (Jigsaw).

Visits are welcomed from people of all different work backgrounds.



